Rozovics Group, LLP 1580 N Northwest Hwy Ste 120 Park Ridge, IL 60068-1468

Rozovics Group, LLP 1580 N Northwest Hwy Ste 120 Park Ridge, IL 60068-1468 847-699-7600

January 29, 2025

CONFIDENTIAL

The Lakou NFP c/o Rozovics Group LLP 1580 N. Northwest Hwy, Suite 120 Park Ridge, IL 60068

Dear Board of Directors:

We have prepared the following returns from information provided by you without verification or audit.

Return of Organization Exempt From Income Tax (Form 990) Illinois Annual Report (AG990)

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

Enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

Rozovics Group, LLP

Filing Instructions

The Lakou NFP c/o Rozovics Group LLP

Exempt Organization Tax Return

Taxable Year Ended December 31, 2021

Date Due: AS SOON AS POSSIBLE

Remittance: None is required. Your Form 990 for the tax year ended 12/31/21 shows no

balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return

electronically. Form 8879-TE, IRS e-file Signature Authorization for an Exempt

Organization should be signed and dated by an authorized officer of the

organization and returned to:

Rozovics Group, LLP

1580 N Northwest Hwy Ste 120 Park Ridge, IL 60068-1468

Important: Your return will not be filed with the IRS until the signed Form

8879-TE has been received by this office.

Other: Your return is being filed electronically with the IRS and is not required to be

mailed. If you Mail a paper copy of your return to the IRS it will delay the

processing of your return.

The Lakou NFP c/o Rozovics Group LLP 1580 N. Northwest Hwy, Suite 120 Park Ridge, IL 60068

Department of the Treasury
Internal Revenue Service Center
Ogden, UT 84201-0027
||...|...|.||...|.||...|

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No.	1545-0047
---------	-----------

For calendar year 2021, or fiscal year beginning

...., 2021, and ending ▶ Do not send to the IRS. Keep for your records.

2021

EIN or SSN

Department of the Treasury Internal Revenue Service Name of filer

► Go to www.irs.gov/Form8879TE for the latest information.

The Lakou NFP c/o Rozovics Group LLP 82-2703338

Name and title of officer or person subject to tax Randal J. Meyer President

Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

app.,	casic into scient. So not comple				ar one into intract.		
1a	Form 990 check here	\blacktriangleright	X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	798,961
2a	Form 990-EZ check here		Ц	b	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here		Ш	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here		Ш		Tax based on investment income (Form 990-PF, Part VI, line 5)		
5a	Form 8868 check here		Ш	b	Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here	\blacktriangleright	Ц		Total tax (Form 990-T, Part III, line 4)		
7a	Form 4720 check here			b	Total tax (Form 4720, Part III, line 1)	. 7b	
8a	Form 5227 check here			b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here		П	b	Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here	•		b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	
Pa	ert II Declaration and	l Si	an	atu	re Authorization of Officer or Person Subject to Tax		

Under penalties of perjury, I declare that |X| I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) and that I have examined a copy of the , (EIN) 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my

intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

X I authorize	Rozovics Group, LLP	to enter my PIN	77985
	ERO firm name		Enter five nu
			do not enter

as my signature ımbers, but

on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax >

10/31/22

Part III **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

15903860068

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

10/31/22 Date • ERO's signature

> **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the 2021	calendar year, or tax year beginning	, and ending			
В	Check if applicable:	C Name of organization The Lakou	NFP		D Employe	r identification number
X	Address change	c/o Rozov	ics Group LLP			
_	Name change	Doing business as			82-2	703338
	Name change	Number and street (or P.O. box if mail is not delive	,	Room/suite	E Telephone	e number
	Initial return	1580 N. Northwest Hwy,			847-	699-7600
	Final return/ terminated	City or town, state or province, country, and ZIP or	foreign postal code			
		Park Ridge	IL 60068		G Gross reco	eipts\$ 798,961
Ш	Amended return	F Name and address of principal officer:				
	Application pending	Randal J. Meyer		H(a) Is this a gr	oup return for s	subordinates Yes No
		7446 Tripp Ave		H(b) Are all sub	ordinates incl	uded? Yes No
		Skokie	IL 60076	If "No,	" attach a list.	See instructions
_	Tax-exempt status:		(insert no.) 4947(a)(1) or 527			
÷		www.lakou.org	(insert no.) 4947(a)(1) or 527			K
				H(c) Group exe		
	Form of organizatio		Other ►	L Year of formation: 2	017	M State of legal domicile: IL
		ummary				
		escribe the organization's mission or mos	t significant activities:			
ည	See	Schedule O				
nar						
Governance						
ő	2 Check tl	his box ▶ if the organization discontinເ	ued its operations or disposed of more t	han 25% of its net a	ssets.	
ø	3 Number	of voting members of the governing body	(Part VI, line 1a)		3	7
	4 Number	of independent voting members of the go	overning body (Part VI. line 1b)		4	5
ij	5 Total nu	mber of individuals employed in calendar	vear 2021 (Part V_line 2a)		5	5
Activities		mber of volunteers (estimate if necessary	١			0
⋖		related business revenue from Part VIII, c	aluman (C) lina 10			0
		elated business taxable income from Form			7b	0
	D Net unit	saled business taxable income from Form	1990-1, Fait I, lille 11	Prior Ye		Current Year
	8 Contribu	itions and grants (Part VIII, line 1h)			1,159	750,132
Revenue	9 Program	a complete may compare (Don't) (III line On)		1	6,358	48,801
Ven	_		4 J 7-I)		10	,
Ş.		ent income (Part VIII, column (A), lines 3,			10	28
		venue (Part VIII, column (A), lines 5, 6d,			7 505	700.061
		venue – add lines 8 through 11 (must equ			7,527	798,961
		and similar amounts paid (Part IX, column				0
		paid to or for members (Part IX, column				0
es	15 Salaries	, other compensation, employee benefits ((Part IX, column (A), lines 5–10)	68	8,942	114,294
Expenses	16a Professi	, other compensation, employee benefits (onal fundraising fees (Part IX, column (A) ndraising expenses (Part IX, column (D), I	, line 11e)			0
ĝ	b Total fur	idraising expenses (Part IX, column (D), I	ine 25) ▶ 6,875			
ш		penses (Part IX, column (A), lines 11a–1		16	6,564	336,236
	18 Total ex	penses. Add lines 13–17 (must equal Par			5,506	450,530
	19 Revenue	e less expenses. Subtract line 18 from line			2,021	348,431
Net Assets or	3			Beginning of Cur	rent Year	End of Year
sets	20 Total as	sets (Part X, line 16)		28:	1,703	623,206
ASS	21 Total lial	:!!#: /D-# \/ !! 00\		3.	3,172	0
E.E	22 Net asse	ets or fund balances. Subtract line 21 fron			8,531	623,206
		ignature Block				,
******	***************************************	perjury, I declare that I have examined this ret	rurn including accompanying schedules and	statements, and to the	e hest of my	knowledge and belief it is
		complete. Declaration of preparer (other than o				Tariotti ougo anta zono., trio
			<u> </u>			
Sig	nn	Signature of officer			Date	
Ы	ייפ ן		Droc	aident		
пе		Randal J. Meyer	PIE	esident		
		Type or print name and title	Dranavaria aiguat	15.	T	DTIN
De:		pe preparer's name	Preparer's signature	Date	Check .	if PTIN
Pai	00110	ry A. Rozovics		01/29	/25 self-em	
	parer Firm's n			F	irm's EIN	80-0955974
Use	e Only		est Hwy Ste 120			
	Firm's a	ddress Dark Ridge, I	L 60068-1468	F	hone no.	847-699-7600
Ma	v the IRS discu	iss this return with the preparer shown ab	ove? See instructions	<u> </u>		X Yes No

Pa	rt III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
	Briefly describe the organization's mission:	
S	ee Schedule O	
	•	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program	□ v v u.
	services? If "Yes," describe these changes on Schedule O.	Yes X No
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
	250 772	40.001
	(Code:) (Expenses \$ 359,773 including grants of \$) (Revenue \$ onstruction training to launch development in Haiti, where with	48,8U1)
0	pportunity, Haitians can create their own sustainable solutions	for
	ndividuals, families and communities.	
_		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
	/A	/
	•	
	•	
	*	
	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
IA	/A	
	·	
	•	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 359.773)
	Total program service expenses ▶ 359 . 773	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	_		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		
6	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	··· •		
Ū	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If</i> "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	4.41		37
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		v
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII lines 1s and 8s2 If "Vos " complete Schodule C. Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20a				X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
			_	

	and a residual of the dame of		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	0.4-		v
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
С	to defease any tax-exempt bonds?	24c		
d		24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
•	Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	34		v
250	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	<u>35a</u>		Λ
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O.	38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
۵.	Enterthe number constitution have 2 of Enterth 4000 Enterth 2 if 1 in 1		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 3 1b 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
С	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10	x	

Form 990 (2021) **The Lakou NFP**

82-2703338

Page 5

Pa	irt V Statements Regarding Other IRS Filings and Tax Compliance (cont	inue	d)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction	ns.				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Sched	ule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	ority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other finance	ial acc	ount)?	4a		X
b	If "Yes," enter the name of the foreign country ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia	Acco	unts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?) 	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the				
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions are statement that such contributions.	ions o	r			
_	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods	5		v	
	and services provided to the payor?			7a	X	37
b				7b		X
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as		7.		v
٦.	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		7c		X
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		ot?	7e		X
e f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit con-		ot:	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe			7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintain					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	*************	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	m 104	11?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which		İ			
	the organization is licensed to issue qualified health plans	13b		4		
C	Enter the amount of reserves on hand	13c		44-		37
14a				14a 14b		X
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule the organization subject to the section 4960 tay on payment(s) of more than \$1,000,000 in report			140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remure excess parachute payment(s) during the year?			15		х
	excess parachute payment(s) during the year? If "Vee " see instructions and file Form 4720. Schedule N.			10		Λ
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.	it ii iCO	IIIG:	10		42
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage	in				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2021) **The Lakou NFP** Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 7 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 5 **b** Enter the number of voting members included on line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **IL** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records > Steve J. Cook 1580 N. Northwest Hwy

321-277-91

IL 60068

Park Ridge

Form 990 (2021) **The Lakou NFP**

82-2703338

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box in heither the org	janization nor ar	Iy I C	aleu	orga	ai iiZ	alion	COH	r	cer, director, or trustee.	
(A) Name and title	(B) Average hours per week	offi	x, unle	Pos check ess pe nd a d	rson i	than or	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation from the
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(1)Lanae B Meyer	10.00									
Director	0.00	X		X				30,000	0	0
(2) Steve Cook	0.00									
Member	0.00	X						0	0	0
(3) David E. Haracz										
	0.00									
Treasurer	0.00	X						0	0	0
(4) Thomas Keenan										
	0.00									_
Member	0.00	X						0	0	0
(5)Connor Larsen										
	0.00									
Member	0.00	X						0	0	0
(6) Randal J. Meyer	0.00									
President	0.00	X						0	0	0
(7) William C. Murpl									•	
(//WIIIIam C. Halp	0.00									
Secretary	0.00	X						0	0	0
(8) Jack Scapin		22						J	0	
	0.00									
Member	0.00	X						0	0	0
(9) Cynthia Withers										
	0.00									
Member	0.00	X						0	0	0
(10)										
(11)										

(A) Name and title	(B) Average hours per week	off	x, unle icer a	Pos check ess pe	rson irecto	than o	an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
······										
1b Subtotal							>	30,000		
d Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ncluding but not	limit	ed to				abo	30,000 ve) who received more tha		
3 Did the organization list any for employee on line 1a? If "Yes,	ormer officer, di " complete Sche	recto edule	or, tr	or su	ch i	ndivi	dua	<i>i</i>		Yes No
4 For any individual listed on lin organization and related organization and related organization.	e 1a, is the sum nizations greater	of r tha	epor n \$1	table 50,0	cor 00?	nper <i>If "Y</i>	es,"	on and other compensation complete Schedule J for s	n from the such	4 X
5 Did any person listed on line for services rendered to the o										5 X
Section B. Independent Contract1 Complete this table for your fi		ens	ated	inde	epen	dent	con	stractors that received more	e than \$100,000 of	
compensation from the organ								ndar year ending with or wi		year. (C) Compensation
Name and	d business address							Descrip	tiòn'of services	Compensation
2 Total number of independent received more than \$100,000									0	

Раг	·V			r Revenue ledule O con	itains	a respo	onse or no	ote to any line in	this Part VIII		
						•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
and Other Similar Amounts	1a	Federated camp	paigns		1a						
2 5	b	Membership du	es		1b						
A,	С	Fundraising eve	nts		1c]			
<u>a</u>	d	Related organiza	ations		1d						
<u>3.E</u>	е	Government grants (c	ontribution	ons)	1e]			
S	f	All other contributions	, gifts, gr	ants,	4.5		750 122				
₹ E	а	and similar amounts n Noncash contributions			1f		750,132	-			
P	3	lines 1a-1f			1g S	\$					
an	h	Total. Add lines	1a–11	f)	750,132			
							Business Code				
צ	2a	Special Ev	rents					30,725			
Revenue	b	Constructi	on M	anagement S	erv			18,076	18,076		
en c	С										
Re S	d										
2	е										
		All other program									
		Total. Add lines						48,801			l
	3	Investment inco	,	•	ds, inte	rest, and			0.0		
		other similar am						28	28		
	4	Income from inv		•		•					
	5	Royalties			<u></u>						
	٥-	0	٥-	(i) Real		(11) F	Personal	-			
		Gross rents	6a					-			
		Less: rental expenses						-			
		Rental inc. or (loss) Net rental incom	6c	logo\							
	d 7a	Gross amount from	ie or ((i) Securities			Other				
		sales of assets	7a	(i) Occurred	,	(11)	Outer	1			
<u>o</u>	h	other than inventory Less: cost or other	/ a					1			
Other Revenue	D	basis and sales exps.	7b								
Š	c	Gain or (loss)	7c					1			
<u>ا</u>		Net gain or (loss					•				
美	8a	Gross income from	n fundra	aisina events							
٠		(not including \$		3							
		of contributions rep		on line							
		1c). See Part IV, li	ne 18		8a						
	b	Less: direct exp	enses		8b						
	С	Net income or (I	loss) fi	rom fundraising	events						
	9a	Gross income fr	rom ga	aming							
		activities. See P	art IV,	line 19	9a						
	b	Less: direct exp	enses		9b						
	С	Net income or (I	loss) fi	rom gaming act	ivities .)				
1	10a	Gross sales of i		=							
		returns and allow			10a						
		Less: cost of go			10b						
\perp	С	Net income or (I	loss) fi	rom sales of inv	entory		>				
2							Business Code				
Revenue	11a										
Ven	b										
Se S	C										
•		All other revenue									
		Total Add lines					······ <u>P</u>	798 961	48 829	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (**D**) Fundraising Do not include amounts reported on lines 6b, 7b, Total expenses Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 30,000 30,000 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 72,109 72,109 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 4,179 3,104 1,075 9 8,006 8,006 10 Payroll taxes Fees for services (nonemployees): a Management 28 28 **b** Legal c Accounting 850 850 **d** Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 20,301 16,527 28 3,746 12 Advertising and promotion 369 369 2,760 2,760 Office expenses 13 1,641 Information technology 1,641 14 Royalties 48,100 48,100 Occupancy 16 935 935 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 936 Conferences, conventions, and meetings 936 19 20 Payments to affiliates 21 22,920 22,920 Depreciation, depletion, and amortization 22 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 89,306 89,306 Operations 59,990 59,990Administration 50,628 50,628 Building & Equipment 14,164 14,164 Vehicles d e All other expenses 23,308 21,522 1,786 83,882 450,530 359,773 6,875 25 Total functional expenses. Add lines 1 through 24e . . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)

	Check if Schedule O contains a response or	note to any line	in this Part X	· · · · · · · · · · · · · · · · · · ·	<u></u>					
				(A) Beginning of year		(B) End of year				
	1 Cash—non-interest-bearing			218,687	1	223,473				
	Savings and temporary cash investments		2	115,038						
	Pledges and grants receivable, net	3								
	4 Accounts receivable, net	4								
	5 Loans and other receivables from any current or for									
	trustee, key employee, creator or founder, substar	ntial contributor,	or 35%							
	controlled entity or family member of any of these	5								
ts	under section 4958(f)(1)), and persons described				6					
Assets	7 Notes and loans receivable, net				7	30,000				
₹	8 Inventories for sale or use				8					
	Prepaid expenses and deferred charges				9					
1	0a Land, buildings, and equipment: cost or other									
	b Less: accumulated depreciation	10a	303,806							
	b Less: accumulated depreciation	10b	49,111	63,016	10c	254,695				
1	1 Investments—publicly traded securities				11					
	2 Investments—other securities. See Part IV, line 11	l			12					
1	3 Investments—program-related. See Part IV, line 1	1			13					
	4 Intangible assets				14					
1	5 Other assets. See Part IV, line 11				15					
1	6 Total assets. Add lines 1 through 15 (must equal	line 33)		281,703 2,672	16	623,206				
1	7 Accounts payable and accrued expenses	17								
1	8 Grants payable		18							
1	9 Deferred revenue				19					
	70 Tax-exempt bond liabilities				20					
	Escrow or custodial account liability. Complete Par	rt IV of Schedule	D		21					
<u>s</u> 2	Loans and other payables to any current or former		888							
≝	trustee, key employee, creator or founder, substar									
Liabilities	controlled entity or family member of any of these	persons			22					
_ 4	3 Secured mortgages and notes payable to unrelated	d third parties		20,500	23					
	Unsecured notes and loans payable to unrelated the				24					
2	Other liabilities (including federal income tax, paya									
	parties, and other liabilities not included on lines 17	7-24). Complete	Part X							
	of Schedule D			02 170	25					
2	Total liabilities. Add lines 17 through 25			23,172	26	0				
es	Organizations that follow FASB ASC 958, chec	k nere ►X								
e l	and complete lines 27, 28, 32, and 33.			250 521	07	622 206				
2 ag				258,531	27	623,206				
ᇦᅥᄼ	Net assets with donor restrictions		28							
声	Organizations that do not follow FASB ASC 95									
۲	and complete lines 29 through 33.		20							
ş 2	29 Capital stock or trust principal, or current funds	nmont fired			29					
SSE	Paid-in or capital surplus, or land, building, or equi	pineni iuna			30					
	Retained earnings, endowment, accumulated inco			250 521	31	623,206				
۽ ع	72 Total licibilities and not report (fund balances			258,531 281,703	32	623,206				
3	Total liabilities and net assets/fund balances			201,103	33	5 990 (004)				

Form **990** (2021)

Pa	art XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			_ X
1	Total revenue (must equal Part VIII, column (A), line 12)	79	98,	961
2	Total expenses (must equal Part IX, column (A), line 25)	4	50,	530
3	Revenue less expenses. Subtract line 2 from line 1	34	48,	431
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	2!	58,	531
5	Net unrealized gains (losses) on investments 5			
6	Donated services and use of facilities			400
7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain on Schedule O)		15,	844
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B)) 10	62	23,	206
Pa	art XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2021)

LAKOU The Lakou NFP 82-2703338

Federal Statements

1/29/2025 1:46 PM

FYE: 12/31/2021

Statement 1 - Form 4562, Line 26 - Property Used More Than 50% in a Qualified Business

Property Type

	Date	Business %	Cost	Depr Basis	Period	Method	Deduction	Section 179
2015 F550 Truck							 	
Truck	8/27/20	100.00 \$	30,310 \$	30,310	7.0	S/L-	\$ 4,330	\$
	10/21/21	100.00	42,900	42,900	7.0	S/L-	1,021	
Ford Ranger Truck	12/31/18	100.00	25 , 625	25 , 625	7.0	S/L-	3,661	
Total		\$	98,835 \$	98,835			\$ 9,012	\$ 0

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

2021

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information. The Lakou NFP Employer identification number Name of the organization c/o Rozovics Group LLP 82-2703338 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 X described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) Yes Νo (A) (B) (C)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(D)

(E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		28,332	19,850	321,529	750,132	1,119,843
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		28,332	19,850	321,529	750,132	1,119,843
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						1,119,843
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4		28,332	19,850	321,529	750,132	1,119,843
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				10	28	38
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1,119,881
12	Gross receipts from related activities, etc	. (see instructions))			12	48,829
13	First 5 years. If the Form 990 is for the o	organization's first,	second, third, fou	ırth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop he						▶ X
Sec	tion C. Computation of Public S						
14	Public support percentage for 2021 (line	8, column (f) divide	ed by line 11, colu	mn (f))		14	%
15	Public support percentage from 2020 Scl	hedule A, Part II, Iir	ne 14			15	%
16a	33 1/3% support test—2021. If the orga	nization did not ch	eck the box on line	e 13, and line 14 is	s 33 1/3% or more	, check this	
	box and stop here . The organization qua		•				▶ ∐
b	33 1/3% support test—2020. If the orga				15 is 33 1/3% or	more, check	
	this box and stop here . The organization						▶ ∐
17a	10%-facts-and-circumstances test—20	•					
	10% or more, and if the organization mee						
	Part VI how the organization meets the fa	ıcts-and-circumsta	nces test. The org	ganization qualifies	as a publicly sup	ported	
	organization						▶ ∐
b	10%-facts-and-circumstances test—20)20. If the organiza	ation did not check	a box on line 13,	16a, 16b, or 17a,	and line	
	15 is 10% or more, and if the organization	n meets the facts-a	and-circumstances	s test, check this b	oox and stop here	. Explain	
	in Part VI how the organization meets the	facts-and-circums	stances test. The	organization qualif	ies as a publicly s	upported	
	organization						
18	Private foundation. If the organization d	id not check a box	on line 13, 16a, 1	6b, 17a, or 17b, cl	heck this box and	see	
	instructions						▶ □

Page 3

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ii tilo organization ialio to	quanty arrao.	ti io tooto noto	a, p			
	tion A. Public Support		1			1	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	(4) 2011	(2) 2010	(6) 2010	(4) 2020	(0) 202 !	(i) iotai
10a							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the o						
<u> </u>	organization, check this box and stop her	re	4				>
	tion C. Computation of Public S			(6)		1 4= 1	0/
15	Public support percentage for 2021 (line 8						<u>%</u>
16 Soc	Public support percentage from 2020 Sch					16	<u>%</u>
	tion D. Computation of Investme			12 and the (f)		47	0/
17 10	Investment income percentage for 2021 (13, column (†))			<u>%</u>
	nvestment income percentage from 2020 S				is more than 22 1		<u></u>
ıya	33 1/3% support tests—2021. If the organization are then 33 1/3% shock this k						
b	17 is not more than 33 1/3%, check this b 33 1/3% support tests—2020. If the orga		=			=	▶ ⊔
-	line 18 is not more than 33 1/3%, check the						
20	Private foundation. If the organization di						▶ □

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? C
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
3с		
30		
4 -		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
-		
-		
7		
8		
9a		
-u		
C۲		
9b		
9с		
100		1
10a		
10a 10b		

The Lakou NFP

82-2703338

Schedule A (Form 990) 2021 Part IV Supporting Organizations (continued) Page **5**

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			T
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Soot	supervised, or controlled the supporting organization.	2		
Seci	ion C. Type II Supporting Organizations		Vaa	No
4	Were a majority of the arganization's directors or trustees during the tay year also a majority of the directors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
000.	ion bi 7th Type in cupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structi	ons).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported erganizations? If "Vos." describe in Part VI the role played by the erganization in this regard	2 h	l	

Schedule A (Form 990) 2021 The Lakou NFP Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b **b** Average monthly cash balances **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 2 Enter 0.85 of line 1. Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

5

Schedule A (Form 990) 2021

Income tax imposed in prior year

(see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiz	zations (continued)	
Sect	ion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo			
2	Amounts paid to perform activity that directly furthers exempt purpose	es of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide de	etails in Part VI)		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2021 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2021	Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required–explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
	From 2016			
	From 2017			
	From 2018			
	From 2019			
	From 2020			
	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2021 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018	-		
	Excess from 2019			
	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	n , 2b

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number The Lakou NFP c/o Rozovics Group LLP 82-2703338 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

7	0	3	3	3	8	Page 2	

Pē	ırt III — Organizations Maintaining	g Collections	of Art, Hi	storical	I reasure	s, or Ot	ner Si	mılar	Asse	ets (co.	าtınu	ied)
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other reco	rds, check a	ny of the fo	ollowing that	make sigi	nificant ı	use of	its			
а	Public exhibition	d 🗌	Loan or exc	hange pro	gram							
b	Scholarly research	е			-							
С	Preservation for future generations											
4	Provide a description of the organization's co	llections and expla	in how they	further the	organization	n's exempt	purpos	e in Pa	art			
	XIII.											
5	During the year, did the organization solicit o											1
	assets to be sold to raise funds rather than to		part of the	organizatio	n's collection	n?				Ye	s	No
Pa	ert IV Escrow and Custodial Arr	•		000 [D =4 IV / IV.	0				4 [-	
	Complete if the organization 990, Part X, line 21.						еропе	an an	amou	int on i	-orm	
1a	Is the organization an agent, trustee, custodi										_	1
	included on Form 990, Part X?									Ye	s	No
b	If "Yes," explain the arrangement in Part XIII	and complete the	following tab	le:						Amoun		
_	Desiration belows							4.0		Amoun		
	Beginning balance							1c 1d				
u	Additions during the year							1e				
f	Distributions during the year Ending balance							1f				
	Did the organization include an amount on Fo	orm 990. Part X. lii	ne 21, for es	crow or cu	stodial acco	unt liability	・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・			Ye	s	No
	If "Yes," explain the arrangement in Part XIII.										_]
	irt V Endowment Funds.											
	Complete if the organization	n answered "Ye	es" on Fo	rm 990, F	Part IV, lir	ne 10.						
		(a) Current year	(b) Prio	or year	(c) Two year	ars back	(d) Thr	ee years	back	(e) Fou	years	back
1a												
	Contributions											
С	Net investment earnings, gains, and											
_	losses											
	Grants or scholarships											
е	Other expenditures for facilities and											
	programs											
	Administrative expenses End of year balance											
g 2	Provide the estimated percentage of the curr	ent vear end halan	rce (line 1a	column (a)) held as:							
	Board designated or quasi-endowment ▶	•	ice (iiile 1g,	column (a)) ficia as.							
b	Permanent endowment ▶ %											
	Term endowment ▶ %											
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.										
3a	Are there endowment funds not in the posse	ssion of the organi	ization that a	re held and	d administer	ed for the				_		
	organization by:										Yes	No
	(i) Unrelated organizations									3a(i)		
	(ii) Related organizations									3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza									3b		
4	Describe in Part XIII the intended uses of the		dowment fur	nds.								
Pa	urt VI Land, Buildings, and Equi		" an Fai	000 [7 ant 11 / 1in	11	کمم ت م	. r.ma ()	00 D	- w4 V II	n	0
	Complete if the organization Description of property	(a) Cost or other		(b) Cost or o			ccumulate		90, Pa	(d) Book		<u>U.</u>
	Description of property	(investment		(othe		` '	preciation	u		(u) BOOK	value	
10	Land	(,	(5010	,							
	Buildings											
C	Leasehold improvements											
	Equipment			2!	56,204		31	, 427	7	22	24,	777
	Other				47,602			, 684			29,	
	I. Add lines 1a through 1e. (Column (d) must		Part X, colur					>			54,	
												_

	Page	3
--	------	---

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" or	n Form 990 Part IV	line 11h See Form 990	Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of v	
	(including name of security)	(b) Dook value	Cost or end-of-year	
(1) Financial of				
	ld equity interests			
(2) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
	n (h) must aqual Form 000 Part V and (P) line 12)			
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments – Program Related.			
Fait VIII		Earm 000 Part IV	line 11a See Form 000	Dort V line 12
	Complete if the organization answered "Yes" or			
	(a) Description of Investment	(b) Book value	(c) Method of v Cost or end-of-year	
(4)			Oost of Crid-of-year	market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1) (5 000 5 (1) (7) (7 (0)			
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.			
FAILIA	Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11d. See Form 990	, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X	n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" or	n Form 990 Part IV		rm 990 Part X
	line 25.			,,
1.	(a) Description of liability			(b) Book value
-	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)		L	
	uncertain tax positions. In Part XIII, provide the text of the foo	tnote to the organization's	financial statements that rend	orts the
-	liability for uncertain tax positions under FASB ASC 740. Che	_	-	_

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.						
	Complete if the organization answered "Yes" on Form					
1	Total revenue, gains, and other support per audited financial statements		1			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d		2e			
3	Subtract line 2e from line 1		3			
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIII.)					
c	A del line and A an and Ala		4c			
	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)					
	art XII Reconciliation of Expenses per Audited Financial S					
•	Complete if the organization answered "Yes" on Form					
1	Total expenses and losses per audited financial statements					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		• • • • • • • • • • • • • • • • • • • •			
	Donated services and use of facilities	2a				
0	Prior year adjustments	2c 2c				
4	Other losses	2d				
u	Other (Describe in Part XIII.)		20			
	Add lines 2a through 2d		2e 3			
3	Subtract line 2e from line 1		3			
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4.				
	Investment expenses not included on Form 990, Part VIII, line 7b					
	Other (Describe in Part XIII.)	40	4-			
_	A LLP A - LAD					
	Add lines 4a and 4b					
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18					
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information.	.)	5			
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line			
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information.	Part IV, lines 1b and 2b	Part V, line 4; Part X, line			
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line			
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line			
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line			
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line			
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.			
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.			
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.			
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			
5 Perov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line ormation.			

Schedule D (Form 990) 2021 The Lakou	NFP	82-2703338	Page 5
Part XIII	Form 990) 2021 The Lakou Supplemental Information	n (continued)		
• • • • • • • • • • • • • • • • • • • •				

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization The Lakou NFP Employer identification number c/o Rozovics Group LLP 82-2703338 Form 990 - Organization's Mission or Most Significant Activities The organization's mission is to provide construction training to launch development in Haiti, where with skills and opportunity, Haitians can create their own sustainable solutions for individuals, familities, and communities. Form 990 - Organization's Mission The organization's mission is to provide construction training to launch development in Haiti, where with skills and opportunity, Haitians can create their own sustainable solutions for individuals, families, and communities. Form 990, Part VI, Line 2 - Related Party Information Among Officers Randal J. Meyer Lanae Meyer President Director Married Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Tax returns will be reviewed by the board of directors. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Documents are available upon request. Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation

Prior Year Adjustment

15,844

Form **4562**

Department of the Treasury

Name(s) shown on return

Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

The Lakou NFP Identifying number c/o Rozovics Group LLP 82-2703338 Business or activity to which this form relates Indirect Depreciation Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 1,050,000 1 Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,620,000 3 3 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2020 Form 4562 10 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 Carryover of disallowed deduction to 2022. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions Property subject to section 168(f)(1) election 15 15 13,908 Other depreciation (including ACRS) MACRS Depreciation (Don't include listed property. See instructions.) Section A 17 17 MACRS deductions for assets placed in service in tax years beginning before 2021 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2021 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property (business/investment use (e) Convention (f) Method (g) Depreciation deduction placed in service only-see instructions) 19a 3-year property b 5-year property 7-year property 10-year property 15-year property 20-year property 25-year property 25 yrs. S/I MM S/L Residential rental 27.5 yrs. property 27.5 yrs. MM S/L MM S/L 39 yrs. Nonresidential real property MM S/L Section C—Assets Placed in Service During 2021 Tax Year Using the Alternative Depreciation System 20a Class life S/I b 12-year S/L 12 yrs. 30-year S/L С 30 yrs. MM 40-year MM S/L 40 yrs. Part IV **Summary** (See instructions.) 9,012 21 Listed property. Enter amount from line 28 21 **Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 22,920 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions

23

For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

LAKOU 01/29/2025 1:46 PM 82-2703338 The Lakou NFP Form 4562 (2021) Page 2 Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) **24a** Do you have evidence to support the business/investment use claimed? X Yes No 24b If "Yes," is the evidence written? X Yes No (i) (a) (b) (e) (f) (g) Business/ Type of property (list vehicles first) Date placed Depreciation Elected section 179 Basis for depreciation Recovery Method/ Cost or other basis investment use (business/investment cost in service percentage period Convention deduction Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use. See instructions 25 Property used more than 50% in a qualified business use: 26 See Statement 98,835 98,835 9,012 Property used 50% or less in a qualified business use: S/L-S/L-9,012 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 28 29 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (b) (a) (d) (f) Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 30 Total business/investment miles driven during the year (don't include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year. Add lines 30 through 32 Was the vehicle available for personal Yes No Yes No Yes No Yes No Yes No Yes No use during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons. See instructions. Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by Yes No X Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your 38 employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners Do you treat all use of vehicles by employees as personal use? 39 Do you provide more than five vehicles to your employees, obtain information from your employees about the X use of the vehicles, and retain the information received? Do you meet the requirements concerning qualified automobile demonstration use? See instructions Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles. Part VI Amortization (e) (b)

Filing Instructions

The Lakou NFP c/o Rozovics Group LLP

Form AG990-IL - Charitable Organization Annual Report

Taxable Year Ended December 31, 2021

Date Due: June 30, 2022

Remittance: The filing fee for the tax year ended 12/31/21 is \$15. Include a check payable to

the Illinois Charity Bureau Fund and write "E.I.N. 82-2703338, for the year ended

12/31/21" on the check.

Mail To: Office of the Illinois Attorney General

Charitable Trust Bureau

100 W. Randolph Street, 11th floor

Chicago, IL 60601-3175

Signature: Form AG990-IL must be signed and dated by two authorized officers of the

organization.

The Lakou NFP c/o Rozovics Group LLP 1580 N. Northwest Hwy, Suite 120 Park Ridge, IL 60068

Office of the Illinois Attorney General Charitable Trust Bureau 100 W. Randolph Street, 11th floor Chicago, IL 60601-3175

For Offi	ice Use Only				ZATION ANNUA		Γ		Form	AG990-IL
PMT #	¥				AOUL State of I				Rev	vised 1/19
_					00 West Rando	•	. ^ 7	4505		
AMT			i ith Fioc	or, Chicago,	Illinois 60601	CO # 01		4505	ems attache	od:
∆IVI I		R	eport for	the Fiscal Pe	riod:			Copy of IRS		eu.
_			!!	01/01/0	001	Make Checks	=		ancial Statem	nents
INIT		B	eginning	01/01/2		Payable to the Illinois	=	Copy of For		
_			Ending	12/31/2	021	Charity			ual Report Fi	_
Fede	ral ID# 82-27033 3		3	MO DAY	YR	Bureau Fund		\$100.00 Lat	e Report Filir	•
	contributions to the organiz		e? Yes	No	Da	ate Organizatior	n was	s created:	09/01	
						Year-end				
	LEGAL The Lako					amounts				
	NAME c/o Rozo	vics Grou	p LLP			A) ASSETS		A) \$	623,	206
АГ		Northwest	Hwv.	Suite 12	20	·		-	•	0
	STATE Park Rid			IL	B) LIABILITIE	.0	B) \$			
ZI	P CODE 60068					C) NET ASSI	ETS	C) \$	623,	,206
-	SUMMARY OF ALL	L DEVENUE IT	EMC DIII	DINC THE V	EAD.	DEDOENTA	-		MOUNT	
"-	SUMINARY OF ALL	L REVENUE II	EINIS DO	KING THE T	EAR:	PERCENTAC	jE_	<i>P</i>	MOUNT	
	D) PUBLIC SUPPORT,	CONTRIBUTIONS	& PROGR	AM SERVICE R	EV. (GROSS AMTS	3.) 100%		D) \$	798,	, 933
	E) GOVERNMENT GRA	ANTS & MEMBER	SHIP DUES	3		0 %		E) \$		0
	F) OTHER REVENUES	3				0 %		F) \$		28
	G) TOTAL REVENUE, I	INCOME AND CO	NTRIBUTIO	NS RECEIVED	(ADD D, E, & F)	100%		G) \$	798,	,961
II.	SUMMARY OF ALL	L EXPENDITUI	RES DUR	ING THE YE	AR:					
	H) OPERATING CHARI	ITABLE PROGRA	M EXPENSI	Ē		80%		H) \$	359,	,773
	I) EDUCATION PROG					%		I) \$		
	J) TOTAL CHARITABL			ENSE (ADD H &	. D	80%		J) \$	359,	.773
	J¹) JOINT COSTS ALLO			·	,			, .	· · · · · · · · · · · · · · · · · · ·	
	K) GRANTS TO OTHER			•	_	%		K) \$		
	L) TOTAL CHARITABL				1.1.8.K)	80%		L) \$	359,	773
	M) MANAGEMENT AND			LITOTI ONE (ADI	30411,	18%		<u>Σ</u> , φ	•	,882
	N) FUNDRAISING EXP		INOL			2%		N) \$,875
	,		D (ADD L	M O NI)				<u> </u>	450,	
	O) TOTAL EXPENDITU SUMMARY OF ALL F		-	-	ACTIVITIES.	100%		O) \$	450,	, 530
"".	(Attach Attorney General Rep	port of Individual Fund			_					
	P) TOTAL AMOUNT RA		ROFESSION	NAL FUNDRAIS	ERS	100%		P) \$		
	Q) TOTAL FUNDRAISE	ERS FEES AND EX	(PENSES			%		Q) \$		
	R) NET RECEIVED BY			R)		%		R) \$		
	PROFESSIONAL FUND	•		11)		70		1() ψ		
				IDDVISING COV	ISI II TANITS			S) \$		
IV	S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS IV. COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YEAR:									
	T) NAME, TITLE:	10 1112 (0) 1110	J.1.E.O. 1 /	AID I LIKOOI	to boranto file			T) \$		
	U) NAME, TITLE:							U) \$		
V	V) NAME, TITLE: CHARITABLE PROG	RAM DESCRIPT	ION: CHAP	PITΔRI F PROGRAM	/3 HIGHEST RV ¢ FYDEND	OFD) CODE CATEG	ORIE	V) \$ List on bac	ck side of instruct	tions
	W) DESCRIPTION:	TOWN DECOME	I SIT. CHAR	TABLE I NOGNAM	O.MONEOT DI & EXPEND	LD, CODE CATEG	JAIL	W)#	CODE	
	X) DESCRIPTION:							X) #		
								-		
	Y) DESCRIPTION:							Y) #		

T	ne Lakou NFP 82-2703338 Form AG THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:	3990-IL	, Page
IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:	YE	s NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.	х
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR		
	MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.	X
3.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION	N	
	IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3.	Х
4.	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?	4.	X
_			
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5.	Х
		_	
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6	X
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7	X
		' ·	22
7b	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$;(ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$		
		_	
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.	X
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION		
	SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?	9.	X
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	0.	×
		∵ . <u>∟</u>	_ 22
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:		

ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS

12. NAME AND TELEPHONE NUMBER OF CONTACT PERSON: Steve J. Cook

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS, AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:

- 1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.
- 2.) FOR FEES DUE SEE INSTRUCTIONS.
- 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

Randal J. Meyer PRESIDENT or TRUSTEE (PRINT NAME) SIGNATURE DATE Steve J. Cook TREASURER or TRUSTEE (PRINT NAME) **SIGNATURE** DATE

Jeffery A. Rozovics

PREPARER (PRINT NAME)

SIGNATURE

DATE

321-277-9142

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the 2021	calendar year, or tax year beginning	, and ending			
В	Check if applicable:	C Name of organization The Lakou	NFP		D Employe	r identification number
X	Address change	c/o Rozov	ics Group LLP			
_	Name change	Doing business as			82-2	703338
	Name change	Number and street (or P.O. box if mail is not delive	,	Room/suite	E Telephone	e number
	Initial return	1580 N. Northwest Hwy,			847-	699-7600
	Final return/ terminated	City or town, state or province, country, and ZIP or	foreign postal code			
		Park Ridge	IL 60068		G Gross reco	eipts\$ 798,961
Ш	Amended return	F Name and address of principal officer:				
	Application pending	Randal J. Meyer		H(a) Is this a gr	oup return for s	subordinates Yes No
		7446 Tripp Ave		H(b) Are all sub	ordinates incl	uded? Yes No
		Skokie	IL 60076	If "No,	" attach a list.	See instructions
_	Tax-exempt status:		(insert no.) 4947(a)(1) or 527			
÷		www.lakou.org	(Insert no.) 4947(a)(1) or 527			K
				H(c) Group exe		
	Form of organizatio		Other ►	L Year of formation: 2	017	M State of legal domicile: IL
		ummary				
		escribe the organization's mission or mos	t significant activities:			
ည	See	Schedule O				
nar						
Governance						
ő	2 Check tl	his box ▶ if the organization discontinເ	ued its operations or disposed of more t	han 25% of its net a	ssets.	
ø	3 Number	of voting members of the governing body	(Part VI, line 1a)		3	7
	4 Number	of independent voting members of the go	overning body (Part VI. line 1b)		4	5
ij	5 Total nu	mber of individuals employed in calendar	vear 2021 (Part V_line 2a)		5	5
Activities		mber of volunteers (estimate if necessary	١			0
⋖		related business revenue from Part VIII, c	aluman (C) lina 10			0
		elated business taxable income from Form			7b	0
	D Net unit	saled business taxable income from Form	1990-1, Fait I, lille 11	Prior Ye		Current Year
	8 Contribu	itions and grants (Part VIII, line 1h)			1,159	750,132
Revenue	9 Program	a complete may compare (Don't) (III line On)		1	6,358	48,801
Ven	_				10	,
Ş.		ent income (Part VIII, column (A), lines 3,			10	28
		venue (Part VIII, column (A), lines 5, 6d,			7 505	700.061
		venue – add lines 8 through 11 (must equ			7,527	798,961
		and similar amounts paid (Part IX, column				0
		paid to or for members (Part IX, column				0
es	15 Salaries	, other compensation, employee benefits ((Part IX, column (A), lines 5–10)	68	8,942	114,294
Expenses	16a Professi	, other compensation, employee benefits (onal fundraising fees (Part IX, column (A) ndraising expenses (Part IX, column (D), I	, line 11e)			0
ĝ	b Total fur	idraising expenses (Part IX, column (D), I	ine 25) ▶ 6,875			
ш		penses (Part IX, column (A), lines 11a–1		16	6,564	336,236
	18 Total ex	penses. Add lines 13–17 (must equal Par			5,506	450,530
	19 Revenue	e less expenses. Subtract line 18 from line			2,021	348,431
Net Assets or	3			Beginning of Cur	rent Year	End of Year
sets	20 Total as	sets (Part X, line 16)		28:	1,703	623,206
ASS	21 Total lial	:!!#: /D-# \/ !! 00\		3.	3,172	0
E.E	22 Net asse	ets or fund balances. Subtract line 21 fron			8,531	623,206
		ignature Block				,
*****	*******************************	perjury, I declare that I have examined this ret	rurn including accompanying schedules and	statements, and to the	e hest of my	knowledge and belief it is
		complete. Declaration of preparer (other than o				Tariotti ougo anta zono., it io
			<u> </u>			
Sig	nn	Signature of officer			Date	
Ы	ייפ ן		Droc	aident		
пе		Randal J. Meyer	PIE	esident		
		Type or print name and title	Dranaravla signat:	15.	T	DTIN
De:		pe preparer's name	Preparer's signature	Date	Check .	if PTIN
Pai	00110	ry A. Rozovics		01/29	/25 self-em	
	parer Firm's n			F	irm's EIN	80-0955974
Use	e Only		est Hwy Ste 120			
	Firm's a	ddress Dark Ridge, I	L 60068-1468	F	hone no.	847-699-7600
Ma	v the IRS discu	iss this return with the preparer shown ab	ove? See instructions	<u> </u>		X Yes No

Pa	rt III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
	Briefly describe the organization's mission:	
S	ee Schedule O	
	•	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program	□ v v u.
	services? If "Yes," describe these changes on Schedule O.	Yes X No
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
	250 772	40.001
	(Code:) (Expenses \$ 359,773 including grants of \$) (Revenue \$ onstruction training to launch development in Haiti, where with	48,8U1)
0	pportunity, Haitians can create their own sustainable solutions	for
	ndividuals, families and communities.	
_		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
	/A	/
	•	
	•	
	*	
	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
IA	/A	
	·	
	•	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 359.773)
	Total program service expenses ▶ 359 . 773	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	_		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		
6	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	··· •		
Ū	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If</i> "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	4.41		37
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		v
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII lines 1s and 8s2 If "Vos " complete Schodule C. Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20a				X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
			_	

	and a residual of the dame of		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	0.4-		v
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
С	to defease any tax-exempt bonds?	24c		
d		24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
•	Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	34		v
250	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	<u>35a</u>		Λ
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O.	38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
۵.	Enterthe number constitution have 2 of Enterth 4000 Enterth 2 if 1 in 1		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 3 1b 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
С	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10	x	

Form 990 (2021) **The Lakou NFP**

82-2703338

Page 5

Pa	irt V Statements Regarding Other IRS Filings and Tax Compliance (cont	inue	d)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction	ns.				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Sched	ule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	ority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other finance	ial acc	ount)?	4a		X
b	If "Yes," enter the name of the foreign country ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia	Acco	unts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?) 	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the				
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions are statement that such contributions.	ions o	r			
_	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods	5		v	
	and services provided to the payor?			7a	X	37
b				7b		X
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as		7.		v
٦.	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		7c		X
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		ot?	7e		X
e f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit con-		ot:	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe			7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintain					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	*************	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	m 104	11?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which		İ			
	the organization is licensed to issue qualified health plans	13b		4		
C	Enter the amount of reserves on hand	13c		44-		37
14a				14a 14b		X
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule the organization subject to the section 4960 tay on payment(s) of more than \$1,000,000 in report			140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remure excess parachute payment(s) during the year?			15		х
	excess parachute payment(s) during the year? If "Vee " see instructions and file Form 4720. Schedule N.			10		Λ
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.	it ii iCO	IIIG:	10		42
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage	in				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2021) **The Lakou NFP** Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 7 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 5 **b** Enter the number of voting members included on line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **IL** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records > Steve J. Cook 1580 N. Northwest Hwy

321-277-91

IL 60068

Park Ridge

Form 990 (2021) **The Lakou NFP**

82-2703338

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box in heither the org	janization nor ar	Iy I C	aleu	orga	ai iiZ	alion	COH	r	cer, director, or trustee.	
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation from the
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-NISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(1)Lanae B Meyer	10.00									
Director	0.00	X		X				30,000	0	0
(2) Steve Cook	0.00									
Member	0.00	X						0	0	0
(3) David E. Haracz										
	0.00									
Treasurer	0.00	X						0	0	0
(4) Thomas Keenan										
	0.00									_
Member	0.00	X						0	0	0
(5)Connor Larsen										
	0.00									
Member	0.00	X						0	0	0
(6) Randal J. Meyer	0.00									
President	0.00	X						0	0	0
(7) William C. Murpl									•	
(//WIIIIam C. Halp	0.00									
Secretary	0.00	X						0	0	0
(8) Jack Scapin		22						J	0	
	0.00									
Member	0.00	X						0	0	0
(9) Cynthia Withers										
	0.00									
Member	0.00	X						0	0	0
(10)										
(11)										

(A) Name and title	(B) Average hours per week	off	(C) Position (do not check more than on box, unless person is both a officer and a director/truste					(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
······										
1b Subtotal							>	30,000		
d Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ncluding but not	limit	ed to				abo	30,000 ve) who received more tha		
3 Did the organization list any for employee on line 1a? If "Yes,	ormer officer, di " complete Sche	recto edule	or, tr	or su	ch i	ndivi	dua	<i>i</i>		Yes No
4 For any individual listed on lin organization and related organization and related organization.	e 1a, is the sum nizations greater	of r tha	epor n \$1	table 50,0	cor 00?	nper <i>If "Y</i>	es,"	on and other compensation complete Schedule J for s	n from the such	4 X
5 Did any person listed on line for services rendered to the o										5 X
Section B. Independent Contract1 Complete this table for your fi		ens	ated	inde	epen	dent	con	stractors that received more	e than \$100,000 of	
compensation from the organ								ndar year ending with or wi		year. (C) Compensation
Name and	d business address							Descrip	tiòn'of services	Compensation
2 Total number of independent received more than \$100,000									0	

Раг	·V			r Revenue ledule O con	itains	a respo	onse or no	ote to any line in	this Part VIII		
						•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
and Other Similar Amounts	1a	Federated camp	paigns		1a						
2 5	b	Membership du	es		1b						
A,	С	Fundraising eve	nts		1c]			
<u>a</u>	d	Related organiza	ations		1d						
<u>3.E</u>	е	Government grants (c	ontribution	ons)	1e]			
S	f	All other contributions	, gifts, gr	ants,	4.5		750 122				
₹ E	а	and similar amounts n Noncash contributions			1f		750,132	-			
P	3	lines 1a-1f			1g S	\$					
an	h	Total. Add lines	1a–11	f)	750,132			
							Business Code				
צ	2a	Special Ev	rents					30,725			
Revenue	b	Constructi	on M	anagement S	erv			18,076	18,076		
en c	С										
Re S	d										
2	е										
		All other program									
		Total. Add lines						48,801			l
	3	Investment inco	,	•	ds, inte	rest, and			0.0		
		other similar am						28	28		
	4	Income from inv		•		•					
	5	Royalties			<u> </u>						
	٥-	0	٥-	(i) Real		(11) F	Personal	-			
		Gross rents	6a					-			
		Less: rental expenses						-			
		Rental inc. or (loss) Net rental incom	6c	logo\							
	d 7a	Gross amount from	ie or ((i) Securities			Other				
		sales of assets	7a	(i) Occurred	,	(11)	Outer	1			
<u>o</u>	h	other than inventory Less: cost or other	/ a					1			
Other Revenue	D	basis and sales exps.	7b								
Š	c	Gain or (loss)	7c					1			
<u>ا</u>		Net gain or (loss					•				
美	8a	Gross income from	n fundra	aisina events							
٠		(not including \$		3							
		of contributions rep		on line							
		1c). See Part IV, li	ne 18		8a						
	b	Less: direct exp	enses		8b						
	С	Net income or (I	loss) fi	rom fundraising	events						
	9a	Gross income fr	rom ga	aming							
		activities. See P	art IV,	line 19	9a						
	b	Less: direct exp	enses		9b						
	С	Net income or (I	loss) fi	rom gaming act	ivities .)				
1	10a	Gross sales of i		=							
		returns and allow			10a						
		Less: cost of go			10b						
\perp	С	Net income or (I	loss) fi	rom sales of inv	entory		>				
2							Business Code				
Revenue	11a										
Ven	b										
Se S	C										
•		All other revenue									
		Total Add lines					······ <u>P</u>	798 961	48 829	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (**D**) Fundraising Do not include amounts reported on lines 6b, 7b, Total expenses Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 30,000 30,000 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 72,109 72,109 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 4,179 3,104 1,075 9 8,006 8,006 10 Payroll taxes Fees for services (nonemployees): a Management 28 28 **b** Legal c Accounting 850 850 **d** Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 20,301 16,527 28 3,746 12 Advertising and promotion 369 369 2,760 2,760 Office expenses 13 1,641 Information technology 1,641 14 Royalties 48,100 48,100 Occupancy 16 935 935 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 936 Conferences, conventions, and meetings 936 19 20 Payments to affiliates 21 22,920 22,920 Depreciation, depletion, and amortization 22 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 89,306 89,306 Operations 59,990 59,990Administration 50,628 50,628 Building & Equipment 14,164 14,164 Vehicles d e All other expenses 23,308 21,522 1,786 83,882 450,530 359,773 6,875 25 Total functional expenses. Add lines 1 through 24e . . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)

	Check if Schedule O contains a response or	note to any line	in this Part X	······	<u></u>						
				(A) Beginning of year		(B) End of year					
	1 Cash—non-interest-bearing			218,687	1	223,473					
	Savings and temporary cash investments				2	115,038					
	3 Pledges and grants receivable, net				3						
	4 Accounts receivable, net		4								
	5 Loans and other receivables from any current or for	ormer officer, dire	ector,								
	trustee, key employee, creator or founder, substar	ntial contributor,	or 35%								
	controlled entity or family member of any of these	persons			5						
ts	under section 4958(f)(1)), and persons described		6								
Assets	7 Notes and loans receivable, net		7	30,000							
₹	8 Inventories for sale or use	Inventories for sale or use									
	Prepaid expenses and deferred charges			9							
1	10a Land, buildings, and equipment: cost or other										
	b Less: accumulated depreciation	10a	303,806								
	b Less: accumulated depreciation	10b	49,111	63,016	10c	254,695					
1	1 Investments—publicly traded securities				11						
	2 Investments—other securities. See Part IV, line 11	l			12						
1	3 Investments—program-related. See Part IV, line 1	1			13						
	4 Intangible assets				14						
1	5 Other assets. See Part IV, line 11		15								
1	6 Total assets. Add lines 1 through 15 (must equal	line 33)		281,703	16	623,206					
1	7 Accounts payable and accrued expenses			2,672	17						
1	8 Grants payable		18								
1	9 Deferred revenue		19								
	70 Tax-exempt bond liabilities				20						
	Escrow or custodial account liability. Complete Par	rt IV of Schedule	D		21						
<u>s</u> 2	Loans and other payables to any current or former		888								
≝	trustee, key employee, creator or founder, substar										
Liabilities	controlled entity or family member of any of these	persons			22						
_ 4	3 Secured mortgages and notes payable to unrelated	d third parties		20,500	23						
	Unsecured notes and loans payable to unrelated the				24						
2	Other liabilities (including federal income tax, paya										
	parties, and other liabilities not included on lines 17	7-24). Complete	Part X								
	of Schedule D			02 170	25						
2	Total liabilities. Add lines 17 through 25			23,172	26	0					
es	Organizations that follow FASB ASC 958, chec	k nere ►X									
e l	and complete lines 27, 28, 32, and 33.			250 521	07	622 206					
3 2				258,531	27	623,206					
ᇦᅥᄼ	Net assets with donor restrictions		· · · · · · · · · · · · · · · · · · ·		28						
声	Organizations that do not follow FASB ASC 95										
۲	and complete lines 29 through 33.				20						
ş 2	29 Capital stock or trust principal, or current funds	nmont fired			29						
SSE	Paid-in or capital surplus, or land, building, or equi	pineni iuna			30						
	Retained earnings, endowment, accumulated inco			250 521	31	623,206					
۽ ع	72 Total licibilities and not report (fund balances			258,531 281,703	32	623,206					
3	Total liabilities and net assets/fund balances			201,103	33	5 990 (004)					

Form **990** (2021)

Pa	art XI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI			_ X						
1	Total revenue (must equal Part VIII, column (A), line 12)	79	98,	961						
2	Total expenses (must equal Part IX, column (A), line 25)	4	50,	530						
3	Revenue less expenses. Subtract line 2 from line 1	34	48,	431						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	2!	58,	531						
5	Net unrealized gains (losses) on investments 5									
6										
7	Investment expenses 7									
8	Prior period adjustments 8									
9	Other changes in net assets or fund balances (explain on Schedule O)		15,	844						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line									
	32, column (B)) 10	62	23,	206						
Pa	art XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII									
			Yes	No						
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain on									
	Schedule O.									
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or									
	reviewed on a separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?	2b		X						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a									
	separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of									
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c								
	If the organization changed either its oversight process or selection process during the tax year, explain on									
	Schedule O.									
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the									
	Single Audit Act and OMB Circular A-133?	3a								
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the									
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b								

Form **990** (2021)

LAKOU The Lakou NFP 82-2703338

Federal Statements

1/29/2025 1:46 PM

FYE: 12/31/2021

Statement 1 - Form 4562, Line 26 - Property Used More Than 50% in a Qualified Business

Property Type

	Date	Business %	Cost	Depr Basis	Period	Method	Deduction	Section 179
2015 F550 Truck							 	
Truck	8/27/20	100.00 \$	30,310 \$	30,310	7.0	S/L-	\$ 4,330	\$
	10/21/21	100.00	42,900	42,900	7.0	S/L-	1,021	
Ford Ranger Truck	12/31/18	100.00	25 , 625	25,625	7.0	S/L-	3,661	
Total		\$	98,835 \$	98,835			\$ 9,012	\$ 0

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

2021

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information. The Lakou NFP Employer identification number Name of the organization c/o Rozovics Group LLP 82-2703338 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 X described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) Yes Νo (A) (B) (C)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(D)

(E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		28,332	19,850	321,529	750,132	1,119,843
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		28,332	19,850	321,529	750,132	1,119,843
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						1,119,843
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4		28,332	19,850	321,529	750,132	1,119,843
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				10	28	38
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1,119,881
12	Gross receipts from related activities, etc	. (see instructions))			12	48,829
13	First 5 years. If the Form 990 is for the o	organization's first,	second, third, fou	ırth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop he						▶ X
Sec	tion C. Computation of Public S						
14	Public support percentage for 2021 (line	8, column (f) divide	ed by line 11, colu	mn (f))		14	%
15	Public support percentage from 2020 Scl	hedule A, Part II, Iir	ne 14			15	%
16a	33 1/3% support test—2021. If the orga	nization did not ch	eck the box on line	e 13, and line 14 is	s 33 1/3% or more	, check this	
	box and stop here . The organization qua		•				▶ ∐
b	33 1/3% support test—2020. If the orga				15 is 33 1/3% or	more, check	
	this box and stop here . The organization						▶ ∐
17a	10%-facts-and-circumstances test—20	•					
	10% or more, and if the organization mee						
	Part VI how the organization meets the fa	ıcts-and-circumsta	nces test. The org	ganization qualifies	as a publicly sup	ported	
	organization						▶ ∐
b	10%-facts-and-circumstances test—20)20. If the organiza	ation did not check	a box on line 13,	16a, 16b, or 17a,	and line	
	15 is 10% or more, and if the organization	n meets the facts-a	and-circumstances	s test, check this b	oox and stop here	. Explain	
	in Part VI how the organization meets the	facts-and-circums	stances test. The	organization qualif	ies as a publicly s	upported	
	organization						
18	Private foundation. If the organization d	id not check a box	on line 13, 16a, 1	6b, 17a, or 17b, cl	heck this box and	see	
	instructions						▶ □

Page 3

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ii tilo organization ialio to	quanty arrao.	ti io tooto noto	a, p			
	tion A. Public Support		1			1	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	(4) 2011	(2) 2010	(6) 2010	(4) 2020	(0) 202 !	(i) iotai
10a							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the o						
<u> </u>	organization, check this box and stop her	re	4				>
	tion C. Computation of Public S			(6)		1 4= 1	0/
15	Public support percentage for 2021 (line 8						<u>%</u>
16 Soc	Public support percentage from 2020 Sch					16	<u>%</u>
	tion D. Computation of Investme			12 and the (f)		47	0/
17 10	Investment income percentage for 2021 (13, column (f))			<u>%</u>
	nvestment income percentage from 2020 S				is more than 22 1		<u></u>
ıya	33 1/3% support tests—2021. If the organization are then 33 1/3% shock this k						
b	17 is not more than 33 1/3%, check this b 33 1/3% support tests—2020. If the orga		=			=	▶ ⊔
-	line 18 is not more than 33 1/3%, check the						
20	Private foundation. If the organization di						▶ □

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? C
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
3с		
30		
4 -		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
-		
-		
7		
8		
9a		
-u		
C۲		
9b		
9с		
100		1
10a		
10a 10b		

The Lakou NFP

82-2703338

Schedule A (Form 990) 2021 Part IV Supporting Organizations (continued) Page **5**

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			T
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Soot	supervised, or controlled the supporting organization.	2		
Seci	ion C. Type II Supporting Organizations		Vaa	Na
4	Were a majority of the arganization's directors or trustees during the tay year also a majority of the directors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
000.	ion bi 7th Type in cupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structi	ons).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported erganizations? If "Vos." describe in Part VI the role played by the erganization in this regard	2 h	l	

Schedule A (Form 990) 2021 The Lakou NFP Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b **b** Average monthly cash balances **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 2 Enter 0.85 of line 1. Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

5

Schedule A (Form 990) 2021

Income tax imposed in prior year

(see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organize	zations (continued)	
Sect	ion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo	oses		
2	Amounts paid to perform activity that directly furthers exempt purpose	es of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide de	etails in Part VI)		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2021 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2021	Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required–explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
	From 2016			
	From 2017			
	From 2018			
	From 2019			
	From 2020			
	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2021 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018	-		
	Excess from 2019			
	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	n , 2b

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number The Lakou NFP c/o Rozovics Group LLP 82-2703338 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

7	0	3	3	3	8	Page 2	

Pē	ırt III — Organizations Maintaining	g Collections	of Art, Hi	storical	I reasure	s, or Ot	ner Si	mılar	Asse	ets (co.	าtınu	ied)
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other reco	rds, check a	ny of the fo	ollowing that	make sigi	nificant ı	use of	its			
а	Public exhibition	d 🗌	Loan or exc	hange pro	gram							
b	Scholarly research	е			-							
С	Preservation for future generations											
4	Provide a description of the organization's co	llections and expla	in how they	further the	organization	n's exempt	purpos	e in Pa	art			
	XIII.											
5	During the year, did the organization solicit o											1
	assets to be sold to raise funds rather than to		part of the	organizatio	n's collection	n?				Ye	s	No
Pa	irt IV Escrow and Custodial Arr	•		000 [D =4 IV / IV.	0				4 [-	
	Complete if the organization 990, Part X, line 21.						еропе	ed an	amou	int on i	-orm	
1a	Is the organization an agent, trustee, custodi										_	1
	included on Form 990, Part X?									Ye	s	No
b	If "Yes," explain the arrangement in Part XIII	and complete the	following tab	le:						Amoun		
_	Desiration belows							4.0		Amoun		
	Beginning balance							1c 1d				
u	Additions during the year							1e				
f	Distributions during the year Ending balance							1f				
	Did the organization include an amount on Fo	orm 990. Part X. lii	ne 21, for es	crow or cu	stodial acco	unt liability	・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・			Ye	s	No
	If "Yes," explain the arrangement in Part XIII.										_]
	irt V Endowment Funds.											
	Complete if the organization	n answered "Ye	es" on Fo	rm 990, F	Part IV, lir	ne 10.						
		(a) Current year	(b) Prio	or year	(c) Two year	ars back	(d) Thr	ee years	back	(e) Fou	years	back
1a												
	Contributions											
С	Net investment earnings, gains, and											
_	losses											
	Grants or scholarships											
е	Other expenditures for facilities and											
£	programs											
	Administrative expenses End of year balance											
g 2	Provide the estimated percentage of the curr	ent vear end halan	rce (line 1a	column (a)) held as:							
	Board designated or quasi-endowment ▶	•	ice (iiile 19,	column (a)) ficia as.							
b	Permanent endowment ▶ %											
	Term endowment ▶ %											
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.										
3a	Are there endowment funds not in the posse	ssion of the organi	ization that a	re held and	d administer	ed for the				_		
	organization by:										Yes	No
	(i) Unrelated organizations									3a(i)		
	(ii) Related organizations									3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza									3b		
4	Describe in Part XIII the intended uses of the		dowment fur	nds.								
Pa	urt VI Land, Buildings, and Equi		" an Fai	000 [7 ant 11 / 1in	11	کمم ت م	. r.ma ()	00 D	- w4 V II	n	0
	Complete if the organization Description of property	(a) Cost or other		(b) Cost or o			ccumulate		90, Pa	(d) Book		<u>U.</u>
	Description of property	(investment		(othe		` '	preciation	u		(u) Book	value	
10	Land	(,	(5010	,							
	Buildings											
C	Leasehold improvements											
	Equipment			2!	56,204		31	, 427	7	22	24,	777
	Other				47,602			, 684			29,	
	I. Add lines 1a through 1e. (Column (d) must		Part X, colur					>			54,	
												_

	Page	3
--	------	---

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" or	n Form 990 Part IV	line 11h See Form 990	Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of v	
	(including name of security)	(b) Dook value	Cost or end-of-year	
(1) Financial of				
• •	ld equity interests			
(2) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
	n (h) must aqual Form 000 Part V and (P) line 12)			
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments – Program Related.			
Fait VIII		Earm 000 Part IV	line 11a See Form 000	Dort V line 12
	Complete if the organization answered "Yes" or			
	(a) Description of Investment	(b) Book value	(c) Method of v Cost or end-of-year	
(4)			Oost of Crid-of-year	market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1) (5 000 5 (1) (7) (7 (0)			
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.			
FAILIA	Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11d. See Form 990	, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X	n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" or	n Form 990 Part IV		rm 990 Part X
	line 25.			,,
1.	(a) Description of liability			(b) Book value
-	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)		L	
	uncertain tax positions. In Part XIII, provide the text of the foo	tnote to the organization's	financial statements that rend	orts the
-	liability for uncertain tax positions under FASB ASC 740. Che	_	-	_

Pa	art XI Reconciliation of Revenue per Audited Financial St			
	Complete if the organization answered "Yes" on Form			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)			
c	A del line and A an and Ala		4c	
	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)	 		
	art XII Reconciliation of Expenses per Audited Financial S			
•	Complete if the organization answered "Yes" on Form			
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•••••	
	Donated services and use of facilities	2a		
0	Prior year adjustments	2c		
4	Other losses	2d		
u	Other (Describe in Part XIII.)	<u>Zu</u>	20	
	Add lines 2a through 2d		2e 3	
3	Subtract line 2e from line 1		3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4.		
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)	40		
_	A LLP A - LAD			
	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information.	3.)	5	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information.	Part IV, lines 1b and 2b	Part V, line 4; Part X, line	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	Part V, line 4; Part X, line	
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line ormation.	
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line ormation.	
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Prov 2; Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to part XI, lines 2d and 4b.	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to part XI, lines 2d and 4b.	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to part XI, lines 2d and 4b.	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to part XI, lines 2d and 4b. Also complete this part to part XII, lines 2d and 4b.	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line ormation.	
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to part XI, lines 2d and 4b.	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line ormation.	
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Pe Prov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to part XI, lines 2d and 4b. Also complete this part to part XII, lines 2d and 4b.	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	Part IV, lines 1b and 2b rovide any additional info	Part V, line 4; Part X, line rmation.	
5 Perov 2; Pe	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	Part IV, lines 1b and 2b, rovide any additional info	Part V, line 4; Part X, line ormation.	

Schedule D (Form 990) 2021 The Lakou	NFP	82-2703338	Page 5
Part XIII	Form 990) 2021 The Lakou Supplemental Information	n (continued)		
• • • • • • • • • • • • • • • • • • • •				

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization The Lakou NFP Employer identification number c/o Rozovics Group LLP 82-2703338 Form 990 - Organization's Mission or Most Significant Activities The organization's mission is to provide construction training to launch development in Haiti, where with skills and opportunity, Haitians can create their own sustainable solutions for individuals, familities, and communities. Form 990 - Organization's Mission The organization's mission is to provide construction training to launch development in Haiti, where with skills and opportunity, Haitians can create their own sustainable solutions for individuals, families, and communities. Form 990, Part VI, Line 2 - Related Party Information Among Officers Randal J. Meyer Lanae Meyer President Director Married Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Tax returns will be reviewed by the board of directors. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Documents are available upon request. Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation

Prior Year Adjustment

15,844